

!" #&/
4;O <548G=>3> 70AB>AC20=O ;V:0@AL:>3> 70A>1C

\$□
(LIPOFLAVON)

!,:04:
4VNGV @5G>28=8: 1 D;0>= ?@5?0@0BC <3;
4>?>28=0: ;0:B>70 <=>3V4@0B;
@>7G8=8.: @>7G8= =0B@VN E;>@84C 9 <3/<.

V:0@AL:0 D>@<0. @0?;V >G=V, ;V>DV;V70B B0 @>7G8=8: 4;O 5
A>=2=V DV78:>-EVABV: ;V?>D;02>=0<@D=0 <A0 A2VB;>6>2B>3> :>L>@C 7 E0@0:B5@=8< 70?0E<; @>7G8=8: ?@>7>@0 15710@2=0 @V48=0.

\$0@<0>:B5@0?52B8G=0 3@C?0. 0A>18, 1> 70AB>A>2CNBLAO 2>DB0;L<>:3VW.
>4 %% S01% .

\$0@<0>:>3VG=V 2;0AB82>ABV.
\$0@<0>:>48=0
@>B870?0:L=89, @0=>703>N20:L=89, 0=3V>?@>B5:B>@=89 70AV1. 25@F5B8=, O:89 =0;568BL 4> 3@C?8 1V>D;02>=>W4V2, <0T 0=B8>:A840=B=C, ?@>B82V@CA=C 4VN, 30;LB@VT=V2,
7=86CT ?0B;>3VG=> ?V42815=C AC48=>B:0=8=C ?@>8:=VABL V A?@8OT =>@<0;V70FVW B:0=8=>W B@>DV:8. 5F8B8= (D>AD0B848;E;>V=) <0T 0=B8>:A840=B=V, 0=B83V?>:A8G=V
V <5<1@0=>AB01V;V7CNGV 2;0AB82>ABV, A?@8OT @5?0@0FVW B:0=8=. V?>A>X;L=0 AB@C:BC@0 V?>D;02>=C 70157?5GCT @>7G8=VABL V >DB0;L<>1V>4>ABC?>VABL ?@8
V=AB8;OFVOE C D>@G=8E :@0?5;L.
\$0@<0>:>:V=5B8:0.
5 4>A;V46C20;0AL.

;V=VG=V E0@0:B5@8AB8:8.
>:070=O.
>@0=5=O @>3V2:8 (?@>8:=V V=5?@>8:=V).
VA;O>?5@0FV9=V @0=8 @>3V2:8 (?VA;O 5:AB@0:FVW :0B0@0:B8).
5@0B8B8 @V7=>W 5BV>;3VW.
0?0:L=V 70E2>@N20=O ?5@54=L>3> 2V4@V7:0>:0.

@>B8?>:070=O.
=482V4C0;L=0 ?V42815=0 GCB;82VABL 4> :>5=BV2 ?@5?0@0BC.

70T<>4VO 7 V=H8<8 ;V:0@AL:8<8 70A>10<8 B0 V=HV 2848 270T<>4V9.
@8 >4=>G0A=>AC20=V :V;L:>E ;V:0@AL:8E 70A>1V2 4;O3> 70AB>AC20=O 2>;>=5>1EV4=> 22>48B8 WE 7 V=B5@20;< 10-15 E28;8=. G=V <07V A;V4 70AB>A>2C20B8 >AB0=V<8.

A>1;82>ABV 70AB>AC20=O.
5@54 :>6=8< 70:0?C20=O< D;0:>= 7 ?@5?0@0B<< =5>1EV4=> ?>B@8<0B8 C 4>;>=V, 1> ?V4V3@VB8 4> B5BV< D;0:>= =5>1EV4=> AB@CA8B8 ?@>B03< 1 E28;8=8 4> CB2>@5=O
>4=>@V4=>W 5;N 2 >G0E (>FV), 70BC<0=5=O 7>@C, ?>3V@H5=O 7>@C, O:1> B@820;5 ?>G5@2>=V=O B0 ?>4@07=5=O, 1> 28=8.:8 ?@>B03< 72-E 3>48= ?VA;O 70AB>AC20=O
?@5?0@0BC, =5 7=8:0NBL, =5>1EV4=> ?@8?8=8B8 70AB>AC20=O B0 725@=CB8AO 4> ;V:0@O.
V4 G0A ;V:C20=O =5 A;V4 =>A8B8<O;V :>=B0:B=V ;V=78. 5@54 70AB>AC20=O<>G=8E :@0?5;L B25@4V :>=B0:B=V ;V=78 =5>1EV4=> 7=OB8. >40;LH5 70AB>AC20=O :>=B0:B=8E ;V=7
<>6;825 =5 @0=VH5 =V6 G5@57 20 E28;8=.

0AB>AC20=O C ?5@V>4 203VB=>ABV 01> 3>4C20=O 3@C44N.
72?07:C 7 >1<565=>N =0 40=89 G0A V=D>@<0FVTN V?>D;02>= =5 @5:<5=4CTBLAO ?@87=0G0B8 C ?5@V>4 203VB=>ABV 01> 3>4C20=O 3@C44N.

40B=VABL 2?;820B8 =0 H284;VABL @50:FVW ?@8 :5@C20=V 02B>B@0=A?>@B< 01> V=H8<8 <5E0=V7<0<8.
VA;O V=AB8;OFVW ?@5?0@0BC <65 28=8:=CB8 70BC<0=5=O 7>@C, B820 2B@0B0 GVB:>ABV 7>@C, C FL>B@0=A?>@B< 01> <5E0=V7<0<8, ?>:8 7V@ ?>2=VABN =5 2V4=>28BLAO.

!>AV1 70AB>AC20=O B0 4>78.
8<8B8 @C:8 ?5@54 70AB>AC20=O7:@8B8 D;0:>= 7 ;V>DV;V70B< V D;0:>= 7 @>7G8=8:> >7G8=8: >15@56=> 28;8B8 4> D;0:>=0 7 ;V>DV;V70B<, O:89 ?>BV< 70:@8B8 ?@>1:>N, B0,
CB@8?>@B03< 1 E28;8=8 4> CB2>@5=O >4=>@V4=>W 5BV< 7=OB8 ?@>1:C V =04VB8 =0 D;0:>= :@8H:C:@0?5;L=8FN. 5 B@>0B8AO :@0?5;L=8F5N 1C4L O:8E ?>25@E=>L,
2;NG0NG8 @C:8, >GV 4;O 70?>1V30=O 701@C4=5=O, 1> <65 A?@8G8=8B8 V=D5:FV9=5 C@065=O >G59.
>@>A;8< V 4VBO< 2V:< 2V4 12 @>:V2 70:0?C20B8 ?> 1-2 :@0?;V C :>=N=:B820;L=89 ; E2>@>3> >:0 6-8 @07V2 =0 4>1C. VA;O 7=OBBO 3>AB@>3> 70?0;L=>3> ?@>F5AC 70:0?C20B8 3-4
@078 =0 4>1C 4> ?>2=>3> >4C60=O.
"@820;VABL ;V:C20=O 70;568BL 2V4 B06:>ABV 70E2>@N20=O. !5@54=V9 :C@A ;V:C20=O AB0=>28BL 10 4V1. @8 =5>1EV4=>ABV :C@A ;V:C20=O>65 1CB8 ?@>4>265=> 4> 1

VB8.
72?07:C 7 2V4ACB=VABN ;V=VG=>3> 4>A2V4C=5 @5:<5=4CTBLAO ?@87=0G0B8 4VBO< 2V:< 4> 12 @>:V2.

5@54>7C20=O.
@> 28?04:8 ?5@54>7C20=O =5 ?>2V4><;O;>AL.

>IVG=V @50:FVW.
>AV1 7 ?V42815=>N GCB;82VABN 4> :>5=BV2 ?@5?0@0BC <6;82V 0;5@3VG=V @50:FVW V B820 2B@0B0 GVB:>ABV 7>@C.

"5@ABV.1 @V:.

#<28 715@V30=O.
V?>D;02>= ;V>DV;V70B 715@V30B8 2>@83V=0;L=V9 C?0>2FV 2 <>@>78;L=V9 :0<5@V ?@8 B5B>20=C 5
>7G8=8: 4;O V?>D;02>=C 715@V30B8 ?@8 B5
15@V30B8 C =54>ABC?=>
#?0>2:0.
> 1 D;0:>=C 7 ;V>DV;V70B< 2 V=482V4C0;L=V9 ?0GFV 7 :0@B=>C; ?> 1,5 <; @>7G8=8:0 C D;0:>=V 7 :@8H>N-:@0?5;L=8F5N 2 V=482V4C0;L=V9 ?0GFV 7 :0@B=>C.

0B53>@VO 2V4?CA:C. 57 @5F?B0.

8@>1=8:.
" «\$!"">.

VAF57=0E>465=O 28@>1=8:0 B0 9>3> 04@5A0 20465=O 4VO;L=>ABV.
" «\$!"">

#:@0W=0, 61070,